

Welkom namens:



Bij de webinar: Perform & Development cycle

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*Perform &
develop
cycle; how
to make it
work for
you?*





Content

- Your expectations
- Reflect on your development
- Explore your talents
- Start dreaming
- Translate ambitions into goals
- Be in charge
 - Preparations for the Perform & Develop meeting with your manager
 - During the year
- How to deal with setbacks
- Summary
- Questions and contact details

Reflect on your development

- Reflecting = pausing and looking at your situation from a meta perspective to gain new insights
- The (scheduled) meeting with your manager on performance and development is a great reason for reflection
- You can ask yourself questions like:
 - *Where am I right now?*
 - *What are my wins from the last quarter?*
 - *What are the goals that I want for the next 90 days?*
 - *Where do I want to be in 12 months?*
- Reflecting on a regular base, e.g., every quarter, can be very valuable
- It is a tool to stay in charge of your own development

Be in charge

- Preparation for Perform & Develop meeting with manager
 1. *Your yearly goals defined*
 2. *A plan to achieve them*
 3. *Prepare your meeting*
 4. *An open attitude*
 5. *Need time to consider? Ask for more time*
- During the year

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Summary

- Reflecting on your development on a regular base can be very valuable
- Everyone has the potential to be great
- Dream BIG
- Act small
- Get in the driver's seat
- Be prepared for setbacks and learn from them
- What about your expectations?



In a world full of
FLAMINGOS
dare to be a **PENGUIN!**



De Unie, in jouw belang



Contact



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Werkgroepen:

o.a. Global Grading/onbeperkt
verlof/eigen regie in loopbaan

**Leden- en
werknemersbijeenkomsten**

Individuele vragen

Cao overleg

Contact COR

**Week van de
vakbond**

Overleg Sociaal plan

Pensioenoverleg

**Overleg bij
reorganisaties**

Begeleidingscommissie

Loopbaanadviseurs

Maandelijks overleg

Juridische ondersteuning

Kadergroepen

Vakorganisaties bij Aegon:

Wil je meer weten?



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Bedankt voor je deelname.